

Core to everything we do at Assurity Consulting is our integrated management system. It is fundamental to the delivery of our services and ensuring that we not only provide the best advice but also lead by example. The key intended outcomes are:

- Protecting our employees, contractors, customers and visitors by providing a **healthy and safe environment**, with the objective of the prevention of injury and ill health.
- Investing in the competence and training of our employees and promoting a positive culture.
- Protecting the **environment** by the prevention of pollution and minimisation of environmental impact.
- Complying with all Health and Safety and Environmental legislation, customer specifications and corporate requirements and policies.
- Providing **quality** services, which consistently satisfy the needs and expectations of our customers.
- Building sustainable high performance teams that are underpinned by a systems thinking culture.

We achieve this by:

- **Maintaining our systems** which are designed to meet the requirements of:
OHSAS 18001 Occupational Health and Safety Management System
ISO 14001 Environmental Management System
ISO 9001 Quality Management System
ISO 17020 Requirements for the Operation of Various Bodies Performing Inspections
ISO 17025 Requirements for the Competence of Testing and Calibration Laboratories
- **Auditing and reviewing** the management system including policies, procedures, activities and legislative compliance to ensure their continued suitability, adequacy and effectiveness.
- **Effecting continuous improvement** of the safety, health, environment and quality (SHEQ) initiatives including routine monitoring against specific business objectives, targets and performance measures.
- **Selecting and managing suppliers** to impact positively on those we work with.
- **Consulting, communicating** effectively, and encouraging **worker participation** to ensure awareness of safety, health, environment and quality is achieved.
- **Training and developing** all personnel to ensure we maintain a quality workforce.
- **Ensuring competence** of all personnel to perform required tasks and behaviours that ensure delivery of product quality and personal safety.
- **Leading by example** to drive good practice and behaviours.
- Planning for high **quality** services, provide a framework for setting objectives.
- **Completing health and safety** risk assessments and implementing risk control measures.
- **Developing environmental** aspect and impact assessments.
- **Maintaining** premises and equipment to ensure the delivery of quality services and provide a safe working environment.
- **Implementing** timely corrective actions to prevent recurrence.



Signed

Paul J Foxcroft
Managing Director

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This policy is reviewed every
2 years.